

RIVER VALE BOARD OF EDUCATION
River Vale, New Jersey 07675
REGULAR MEETING AND BUDGET HEARING
ROBERGE ANNEX
MAY 2, 2023
REVISED AGENDA

Live Stream Can Be Found At: www.rivervaleschools.com/youtube

CALL TO ORDER: 7:00 P.M.

NOTICE IS HEREBY GIVEN THAT in accordance with the Open Public Meetings Act, Chapter 231, the Laws of 1975, notice of this meeting has been sent to all school offices, officially designated newspapers, filed with the Township Clerk, and posted in the Board of Education Office, forty-eight (48) hours in advance of this meeting.

ROLL CALL:

	Mrs. Assor	Mrs. Austin	Mrs. Berkowitz	Mrs. Pintarelli	Mrs. Senande	Mr. White	Mr. Rosini
PRESENT							
ABSENT							

FLAG SALUTE

BOARD PRESIDENT’S REPORT

COMMITTEE REPORTS – CHAIRPERSON

- **Buildings & Grounds – Mrs. Berkowitz**
- **Communications & Policies – Mr. White**
- **Curriculum & Technology – Mrs. Senande**
- **Finance – Mrs. Pintarelli**
- **Negotiations – Mr. Rosini**
- **Personnel – Mr. Rosini**

COMMITTEE MEETING SCHEDULE

Date	Time	Committee
May 2, 2023	6:00 PM	Personnel
June 13, 2023	6:00 PM	Curriculum & Technology
August 29, 2023	6:00 PM	Buildings & Grounds
September 12, 2023	6:00 PM	Curriculum & Technology
October 17, 2023	6:00 PM	Communications & Policies
November 21, 2023	6:00 PM	Negotiations
December 19, 2023	6:00 PM	Finance
January 2, 2024	6:00 PM	Finance

PUBLIC COMMENTS – AGENDA ITEMS ONLY

THE RIVER VALE BOARD OF EDUCATION IS committed to encouraging the citizens of River Vale and employees of the River Vale School District to speak directly to Board Trustees. In order to facilitate this communication, residents and employees are requested (1) to sign in before speaking; (2) to maintain an appropriate sense of decorum; and (3) to limit their remarks to no more than five minutes. The Board will also take under advisement the written comments and opinions of non-residents that are submitted to the Board Secretary. Being mindful of its responsibility to maintain the orderly conduct of meetings, the Board retains the right to rule on such matters as the speaker’s right to address the Board, as well as the appropriateness of the subject being presented. The Board’s decision in such matters is final.

The Board also reminds all members of the public that while it subscribes, without reservation, to the principle of keeping the community informed, by policy and law, it cannot allow public discussion of personnel matters, nor can Trustees comment on any current or pending litigation. If a matter concerning an employee of the River Vale Public Schools is of interest or concern to a resident, the matter should be referred to the responsible building Principal or the Superintendent of Schools by telephone, letter or email.

Meeting opened to public comments at _____ P.M.

Public comments:

Meeting closed to public comments at _____ P.M.

SUPERINTENDENT’S REPORT

BOARD SECRETARY’S REPORT

PUBLIC HEARING

2023-2024 Budget Hearing

PUBLIC COMMENTS – Budget Presentation Items Only

THE RIVER VALE BOARD OF EDUCATION IS committed to encouraging the citizens of River Vale and employees of the River Vale School District to speak directly to Board Trustees. In order to facilitate this communication, residents and employees are requested (1) to sign in before speaking; (2) to maintain an appropriate sense of decorum; and (3) to limit their remarks to no more than five minutes. The Board will also take under advisement the written comments and opinions of non-residents that are submitted to the Board Secretary. Being mindful of its responsibility to maintain the orderly conduct of meetings, the Board retains the right to rule on such matters as the speaker’s right to address the Board, as well as the appropriateness of the subject being presented. The Board’s decision in such matters is final.

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Meeting opened to public comments at _____ P.M.

Public comments:

Meeting closed to public comments at _____ P.M.

GENERAL RESOLUTIONS

RESOLUTION BY _____ SECONDED _____ to approve
Resolution Items G1 through G19 as listed below.

G1. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **approves the Minutes from the April 18, 2023 Regular Board Meeting.**

G2. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon the recommendation of the Superintendent of Schools, **approves the Comprehensive Equity Plan Annual Statement of Assurance for the 2023-2024 school year.**

G3. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **approves the Special Education out-of-district placements/tuition costs for the 2023-2024 school year as follows:**

Student ID #	Program	LEA	Tuition	Term
20362300	Valley Program	NVRHS	TBD	July-June
20281055	Valley Program	NVRHS	TBD	July-June
20372405	Valley Program	NVRHS	TBD	July-June
20352293	ABA K-2 Program	USR	TBD	July-June
20342137	TBD	TBD	TBD	July-June
20342019	Valley Program	NVRHS	TBD	July-June
20342456	Building Connections	River Edge	TBD	July-June
20301440	Valley Program	NVRHS	TBD	July-June
20362275	Valley Program	NVRHS	TBD	July-June
20342021	Ridge Elementary School	Ridgewood	TBD	July-June
20292164	Shepard School	Private	TBD	July-June

20352018	Valley Program	NVRHS	TBD	July-June
20332027	TIP at Valley Program	NVRHS	TBD	July-June
20311875	TBD	TBD	TBD	July-June
20372481	TBD	TBD	TBD	July-June

G4. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon the recommendation of the Superintendent of Schools, **approves the following resolution:**

WHEREAS, teachers, nurses and all staff mold future citizens through guidance and education; and

WHEREAS, teachers, nurses and all staff encounter students of widely differing backgrounds; and

WHEREAS, our country’s future depends upon providing a quality education to all students; and

WHEREAS, teachers, nurses and all staff spend countless hours preparing lessons, evaluating progress, counseling, coaching students and performing community service; and

WHEREAS, our community recognizes and supports its teachers, nurses and all staff in educating and caring for the children of this community.

NOW, THEREFORE, BE IT RESOLVED that the River Vale Board of Education proclaims **May 8-12, 2023**, to be **TEACHERS, NURSES AND ALL STAFF APPRECIATION WEEK**; and

BE IT FURTHER RESOLVED, that the River Vale Board of Education strongly encourages all members of our community to join with it, in personally expressing appreciation to our teachers for their dedication and devotion to their work.

G5. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon the recommendation of the Superintendent of Schools, **encourages the legislature to support Bills S3203/A4835 which permit the holder of a Type S school bus certificate to operate a Type S school bus to transport children to and from school without obtaining a commercial driver license.**

WHEREAS, school district budgets are strained from unexpected increases in transportation costs; and

WHEREAS, the costs associated with hiring, training and retaining school bus drivers with the requisite commercial driver licenses (CDLs) has also risen significantly; and

WHEREAS, there exists a national shortage of qualified drivers possessing CDLs; and

WHEREAS, the shortage of school bus drivers with CDLs has severely impacted the ability of local districts across the state to meet the demand for adequate bus services to district students.

NOW, THEREFORE, BE IT RESOLVED, that the River Vale Board of Education in the county of Bergen call upon the New Jersey State Legislature to immediately pass the aforementioned bill(s); and

BE IT FURTHER RESOLVED, that the River Vale Board of Education in the county of Bergen urge the Governor to sign this legislation upon legislative approval; and

BE IT FURTHER RESOLVED, that a copy of this resolution be forwarded to Governor Murphy, State Treasurer Muoio, Senate President Scutari, Assembly Speaker Coughlin, Senator Holly Schepisi, Assemblyman Robert Auth, Assemblywoman DeAnne DeFuccio, and the New Jersey School Boards Association.

- G6. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Superintendent of Schools and in accordance with N.J.S.A. 18A:17-5, **appoints Kelly Ippolito as Board Secretary to the River Vale Board of Education for the period of July 1, 2023 through June 30, 2024.**
- G7. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Superintendent of Schools, **approves the River Vale Governance Manual and its by-laws, policies, regulations, and job descriptions, for the 2023-2024 school year.**
- G8. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Superintendent of Schools, **approves the appointment of Berkley Life and Health Insurance Company as the student insurance carrier for the 2023-2024 school year.**
- G9. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Superintendent of Schools, **appoints Kelly Ippolito as the Quality Assurance Project Plan (QAPP) Program Manager for Drinking Water Sampling of Lead Concentrations in School Drinking Water Outlets for the 2023-2024 school year.**
- G10. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Superintendent of Schools, **appoints Thomas Tracy, Director of Buildings & Grounds, to the following positions for the 2023-2024 school year.**
- **QAPP Project Manager**
 - **AHERA Manager**

G11. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **appoints the following staff members as the QAPP Individual School Project Officers for the 2023-2024 school year:**

- **Terrance McCann – Head Custodian, Holdrum Middle School**
- **Nicholes Calabrese – Head Custodian, Woodside Elementary School**
- **Richard Holdsworth – Head Custodian, Roberge Elementary School**

G12. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **appoints Kimberly Dowling as the District Testing Coordinator for the 2023-2024 school year.**

G13. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **approves the By-Laws of the River Vale Special Education Parent Advisory Committee for the 2023-2024 school year.**

G14. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon the recommendation of the Superintendent of Schools, **adopts the STRONGE Educator Evaluator System for the 2023-2024 school year.**

G15. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon the recommendation of the Superintendent of Schools, **approves the evaluation tool for the Chief School Administrator for the 2023-2024 school year.**

G16. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **approves Northern Region Educational Services Commission with all of their properly certified employees, to provide substitute aide services to the district for the 2023-2024 school year.**

G17. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **appoints the following district 504 Coordinators for the 2023-2024 school year:**

Location	Employee
Holdrum Middle School	Deborah Chinnici
Woodside Elementary School	TBD
Roberge Elementary School	Laura Barnette

G18. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **approves the following staff members as the Harassment, Intimidation and Bullying Specialists for the 2023-2024 school year:**

Location	Employee
Holdrum Middle School	Deborah Chinnici
Woodside Elementary School	TBD
Roberge Elementary School	Laura Barnette

G19. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **appoints Alyson Puzzo as the District Anti-Bullying Coordinator for the 2023-2024 school year.**

ROLL CALL VOTE:

	Mrs. Assor	Mrs. Austin	Mrs. Berkowitz	Mrs. Pintarelli	Mrs. Senande	Mr. White	Mr. Rosini
AYE							
NAY							
ABSENT							
ABSTAINED							

BUSINESS RESOLUTIONS

RESOLUTION BY _____ SECONDED _____ to approve Resolution Items **B1** through **B35** as listed below.

B1. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator/Board Secretary, **retroactively approves the Financial Report of the School Business Administrator/ Board Secretary and the Treasurer of School Monies for the month ending March 31, 2023 in the following balances:**

Fund 10	-	\$11,841,176.29
Fund 20	-	\$ 363.71
Fund 30	-	\$19,470,721.63
<u>Fund 40</u>	-	<u>\$ 1,233,618.38</u>
Total		\$32,545,880.01

B2. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator /Board Secretary, **retroactively approves the adoption of the monthly certification(s) of Major Budgetary Account and Fund Status as follows:**

WHEREAS, the Board of Education has accepted and reviewed financial reports for the period ending **March 31, 2023** including the Report of the Secretary, A-148, and the Secretary’s certification; and

WHEREAS, the Board has received and reviewed financial reports issued by the Business Administrator;

WHEREAS, the Board has had consultations with the appropriate school administrators;

NOW, THEREFORE, BE IT RESOLVED, that members of the Board of Education do hereby certify that to the best of our knowledge, no major accounts appear to be overextended in violation of N.J.A.C. 6A:23-2.11(c)4, and that sufficient funds are available to meet the district Board of Education’s financial obligations for the remainder of the year.

B3. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, **retroactively approves the revised bills list dated April 30, 2023 as follows:**

Fund 10 – General Fund	-	\$ 438,346.84
Fund 10 – Voided Checks	-	\$ 0.00
Fund 20 – Special Revenue	-	\$ 0.00
Fund 20 – Voided Checks	-	\$ 0.00
Fund 30 – Capital Projects	-	\$ 0.00
Fund 40 – Debt Service	-	\$ 16,219.22
Unemployment Trust Acct.	-	\$ 0.00
Fund 60 – Milk Account	-	\$ 2,030.33
Fund 65 – Enterprise Account-		\$ 0.00
Fund 90 – Trust & Agency	-	\$1,665,840.34
Fund 91 – Merchants Account-		<u>\$ 62.85</u>
Total		\$2,122,499.58

B4. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, **retroactively approves the revised purchase orders and adjustments for the month ending April 30, 2023 in the amount of \$997,588.11.**

B5. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, **retroactively approves the revised transfer of funds for the month ending April 30, 2023 in the amount of \$524,544.00 as set forth below:**

Transfer of Funds
Month Ending April 30, 2023

			FROM	TO
T628	23-11-000-216-320-10-18-079	FEES/PHYSICAL THERAPY	(\$1,550.00)	\$0.00
	23-11-000-216-320-10-18-118	PURCH PROF SRVCS-SPEECH CONS	(\$1,350.00)	\$0.00
	23-11-000-216-320-10-18-072	FEES/OCCUPATIONAL THERAPY	\$0.00	\$1,550.00
	23-11-000-219-320-10-18-000	HEALTH/PSYCHIATRIC SERVICES	\$0.00	\$1,350.00

T639	23-30-000-400-450-20-11-017	HMS - REFERENDUM HARD COSTS	\$0.00	\$468,884.00
	23-30-000-400-450-40-11-017	RES - REFERENDUM HARD COSTS	(\$468,884.00)	\$0.00
T641	23-11-000-217-320-10-11-102	SPEC. ED. AIDES/PURCH PROF ED SRVCS	(\$20,000.00)	\$0.00
	23-11-000-100-562-10-18-000	TUITION- LEA IN STATE	(\$11,760.00)	\$0.00
	23-11-000-100-565-10-18-000	TUITION- CSSD	(\$17,000.00)	\$0.00
	23-11-000-216-320-10-18-001	FEES/ABA THERAPY	\$0.00	\$48,760.00
T650	23-11-000-230-580-10-17-104	SUPT. TRAVEL EXPENSES	(\$4,000.00)	\$0.00
	23-11-000-230-590-10-17-121	EMPLOYMENT/LEGAL ADS	\$0.00	\$4,000.00
	TOTALS			
	FROM		(\$524,544.00)	
	TO			\$524,544.00

Note: Transaction Date
5/2/23

B6. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, **approves the bills list dated May 2, 2023 as follows:**

Fund 10 – General Fund	-	\$203,298.06
Fund 10 – Voided Checks	-	\$ 0.00
Fund 20 – Special Revenue	-	\$ 5,950.00
Fund 20 – Voided Checks	-	\$ 0.00
Fund 30 – Capital Projects	-	\$114,284.59
Fund 40 – Debt Service	-	\$ 0.00
Unemployment Trust Acct.	-	\$ 0.00
Fund 60 – Milk Account	-	\$ 0.00
Fund 65 – Enterprise Account-		\$ 0.00
Fund 90 – Trust & Agency	-	\$ 0.00
Fund 91 – Merchants Account-		<u>\$ 0.00</u>
Total		\$323,532.65

B7. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, **approves the purchase orders and adjustments for the period dated May 2, 2023 in the amount of \$0.00.**

B8. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, **adopts the 2023-2024 Final Budget and authorizes the School Business Administrator to submit the 2023-2024 Final Budget to the Bergen County Executive County Superintendent for review and approval.**

- a) General Fund appropriations budget in the total amount of \$26,072,029, which includes sub-fund budgets for General Current Expense, \$25,941,498, Capital Outlay, \$130,531, (which includes a statutorily restricted increase in Capital Reserve of (\$20,000), a mandated assessment for debt service aid on SDA

funding of (\$50,531), as well as the general fund appropriations including a \$72,000 withdrawal from the Emergency Reserve Account to address the more than four percent (4%) increase in health benefits costs, and approve the schedule of anticipated revenue, as hereinafter indicated, to fund appropriations budget for **2023-2024**.

Balance Appropriated (General Fund)	\$658,755
Balance Appropriated (Emergency Reserve Withdrawal)	72,000
Local Tax Levy	23,920,059
Interest Earned on Capital Reserve	20,000
Tuition	24,000
Miscellaneous: restricted	92,195
Miscellaneous: unrestricted	6,000
State Aid	1,279,020
Total Anticipated Revenue	26,072,029

- b) Special Revenue Funds appropriations budget in the total amount of \$162,962 and to adopt the schedule of anticipated revenue as hereinafter indicated, to fund this budget for **2023-2024**.

Local Aid (restricted)	-
State Aid (restricted)	-
Federal Aid	162,962
Total Anticipated Revenue	162,962

- c) Debt Service Fund appropriations budget in the total amount of \$1,730,132 and adopt the schedule of anticipated revenue, as hereinafter indicated, to fund this budget for **2023-2024**.

Balance Appropriated	66,581
Local Tax Levy	951,425
State Aid – Debt Service	712,126
Total Anticipated Revenue	1,730,132

B9. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, **approves the General Fund Tax Levy to be raised for the 2023-2024 school year in the amount of \$23,920,059.**

B10. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, **approves the Debt Service Tax Levy to be raised for the 2023-2024 school year in the amount of \$951,425.**

- B11. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, **approves the following resolution regarding Employee Travel and Related Expenses:**

WHEREAS, school district Policy No. 6471 School District Travel and N.J.A.C. 6A:23B01.2(b) provide that the Board of Education established, in the 2022-2023 school budget, a maximum expenditure amount that may be allotted for such travel and expense reimbursement in the amount not to exceed \$54,650; and

WHEREAS, the Board of Education has incurred travel and related expenses as of February 28, 2023 in the amount of \$6,483.00 for the 2022-2023 school year; and

WHEREAS, school district Policy No. 6471 School District Travel and N.J.A.C. 6A:23B01.2(b) provides that the Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for the 2023-2024 school year.

NOW, THEREFORE, BE IT RESOLVED, that the River Vale Board of Education hereby establishes the school district travel maximum for the 2023-2024 Tentative Budget in the sum of \$49,150; and

BE IT FURTHER RESOLVED, that the School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded.

- B12. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, **approves the following resolution regarding Public Relations and Purchased Professional Services:**

WHEREAS, the Accountability Regulations, specifically N.J.A.C. 6A:23B-5.2 a(1) provided that the Board of Education shall establish annually a maximum dollar limit for public relations, as defined in N.J.A.C. 6A:23A-9.3(c)14 and each type of professional services;

NOW, THEREFORE, BE IT RESOLVED, that the River Vale Board of Education hereby establishes the maximum annual dollar limit for public relations and professional services for the 2023-2024 school year in the amount of \$25,000 and \$1,291,183 respectively; and

BE IT FURTHER RESOLVED, that the School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded.

B13. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, **approves the following tax payment schedule for the 2023-2024 school year:**

River Vale Board Of Education
DISTRIBUTION OF TAXES
2023-2024

DATE	CURRENT EXPENSE 10-1210-000	DEBT SERVICE 40-1210-000	PAYMENT DUE TOTAL	
7/3/2023	1,993,338.00		1,993,338.00	} Calendar Year 2023
8/1/2023	993,340.00		993,340.00	
8/15/2023	1,000,000.00		1,000,000.00	
9/1/2023	1,993,338.00	-	1,993,338.00	
10/2/2023	1,993,338.00		1,993,338.00	
11/1/2023	1,993,338.00		1,993,338.00	
12/1/2023	1,993,338.00	233,485.00	2,226,823.00	12,193,515
1/2/2024	1,993,338.00		1,993,338.00	} Calendar Year 2024
2/1/2024	1,993,338.00		1,993,338.00	
3/1/2024	1,993,338.00		1,993,338.00	
4/3/2024	1,993,338.00		1,993,338.00	
5/1/2024	1,993,338.00		1,993,338.00	
6/3/2024	1,993,339.00	717,940.00	2,711,279.00	
TOTALS	23,920,059.00	951,425.00	24,871,484.00	24,871,484.00

B14. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION, that the Board, upon the recommendation of the School Business Administrator, **approves an annual maximum reimbursement amount for the following employees for the purposes of regular business travel for the 2023-2024 School year in accordance with Board Policy 6471:**

Employee	Amount	Account No.
SUPERINTENDENT'S OFFICE		
Melissa Signore	\$750	11-000-230-580-10-17-104
Kimberly Dowling	\$750	11-000-221-580-10-17-001
Kathy Hayek	\$500	11-000-230-580-10-17-104
BOE OFFICE		
Kelly Ippolito	\$750	11-000-251-580-10-11-104
Gloria Gallucci	\$500	11-000-251-580-10-11-104
Terri McKeever	\$500	11-000-251-580-10-11-104
Christina Roveccio	\$500	11-000-251-580-10-11-104
Raniua Bajati	\$500	11-000-251-580-10-11-104

TECHNOLOGY DEPARTMENT		
Thomas O’Gara	\$750	11-000-252-580-10-65-104
Patrice Griep	\$500	11-000-252-580-10-65-104
Peter Lutot	\$500	11-000-252-580-10-65-104
Joseph Wisniewski	\$500	11-000-252-580-10-65-104
CHILD STUDY TEAM		
Joelle DeGaetano	\$750	11-000-219-580-10-18-104
Denise Alex	\$500	11-000-219-580-10-18-104
Christine Casbar	\$500	11-000-219-580-10-18-104
Mary Kurpiel	\$500	11-000-219-580-10-18-104
TBD	\$500	11-000-219-580-10-18-104
Nancy Scicchitano	\$500	11-000-262-580-10-11-104
HOLDRUM SCHOOL		
James Cody	\$750	11-000-240-580-20-20-104
Alyson Puzzo	\$750	11-000-240-580-20-20-104
Ashley DePaola	\$500	11-000-240-580-20-20-104
Sharon Baronian	\$500	11-000-240-580-20-20-104
ROBERGE SCHOOL		
Stephen Wren	\$750	11-000-240-580-40-40-104
Arlene Cabrera	\$500	11-000-240-580-40-40-104
Karen Mast	\$500	11-000-240-580-40-40-104
Laura Rella	\$500	11-000-240-580-40-40-104
Tracy Kennedy	\$500	11-190-100-580-10-11-104
WOODSIDE SCHOOL		
Justin Jasper	\$750	11-000-240-580-60-60-104
Doreen Binetti	\$500	11-000-240-580-60-60-104
Christine Jennings	\$500	11-000-240-580-60-60-104
Lisa Murdock	\$500	11-190-100-580-10-11-104
Tracey Mueller	\$500	11-000-240-580-60-60-104

NOTE: Regular Travel Reimbursement requires the submission of a requisition & voucher no later than 30 days after the completion of the travel.

B15. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon the recommendation of the School Business Administrator, **approves an annual maximum reimbursement amount for the following employees for the purposes of travel for mail delivery for the 2023-2024 school year in accordance with Board Policy 6471:**

Employee	Amount	Account No.
Duane Blankenbush	\$500	11-000-262-580-10-11-104

NOTE: Regular Travel Reimbursement requires the submission of a requisition & voucher no later than 30 days after the completion of the travel.

B16. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon the recommendation of the School Business Administrator, **approves the 2023-2024 Pay Date Schedule as set forth below:**

- July 14, 2023
- July 28, 2023
- August 15, 2023
- August 30, 2023
- September 15, 2023
- September 29, 2023
- October 13, 2023
- October 30, 2023
- November 15, 2023
- November 30, 2023
- December 15, 2023
- December 22, 2023
- January 12, 2024
- January 30, 2024
- February 15, 2024
- February 29, 2024
- March 15, 2024
- March 28, 2024
- April 15, 2024
- April 30, 2024
- May 15, 2024
- May 30, 2024
- June 14, 2024 (Regular Semi-Monthly Pay)
- June 19, 2024 (Final Contractual Pay)
- June 28, 2024 (Supplemental Payroll)

B17. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, **approves the following monthly insurance rates for the 2023-2024 school year:**

DENTAL AND VISION INSURANCE RATES

Effective July 1, 2023

Delta Dental	Monthly	Yearly
One Person	\$46.59	\$559.08
Two People (Parent & Child)	\$86.13	\$1,033.56
Three People (Family)	\$137.39	\$1,648.68
UHC - VISION		
One Person	\$4.95	\$59.40
Two People (Parent & Child)	\$8.14	\$97.68
Three People (Family)	\$11.12	\$133.44

B18. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION, that the Board, upon recommendation of the School Business Administrator, **approves the following resolution:**

WHEREAS, N.J.S.A. 52:14-17.31a, in conjunction with N.J.S.A. 52:14-17.46.11, permits employers participating in the School Employees Health Benefits Program to unilaterally establish an amount to be paid to employees who agree to waive their health benefits coverage in exchange for a cash payment; and

WHEREAS, the Board has decided that it would be beneficial for both the Board and its employees to offer this incentive to all of its employees; and

NOW THEREFORE BE IT RESOLVED, that effective immediately, the cash incentive for each employee to waive his/her medical insurance shall receive 25% of the amount saved by the Board or Five Thousand Dollars (\$5,000), whichever is less, which amounts are consistent with the limitations imposed by N.J.S.A. 52:14-17.31a(c); and

BE IT FURTHER RESOLVED that the amount saved by the Board is the premium due for the employee’s coverage minus the contribution the employee would have made if he or she did not waive coverage, currently a specified percentage of the cost of coverage for health care benefits for the employee’s salary range, but not less than 1.5% of the employee’s annual base salary, as required by N.J.S.A. 18A:16-17, as may be amended by the legislature; and

BE IT FURTHER RESOLVED, that if an employee does not waive his/her coverage for an entire year, he/she shall receive a pro-rated amount of money based on the number of months for which he/she waived their medical coverage; and

BE IT FURTHER RESOLVED, that the Association members shall receive the medical insurance waiver payment in two installments to be paid on January 1st and June 30th of the school year in which coverage is waived.

B19. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, **approves the following Tentative 2024-2025 Budget Planning Schedule:**

Date of Initiation	Task	Person(s) Responsible	Target Completion Date
October 2, 2023	Superintendent and Business Administrator meet with Principals, Supervisor of Child Study Team/Social Worker, Director of Buildings and Grounds and Director of Educational Technology to review budget preparation procedures and guidelines and introduce the Excel budget program to be utilized by the building principals.	Melissa Signore Kelly Ippolito	October 2, 2023

October 2, 2023	Administrators develop budgetary recommendations and financial projections utilizing Alio budget program.	Administrators	November 22, 2023
October/November 2023	Business Administrator prepares all relevant district wide employee salary projections by budgetary account number for incorporation into the proposed budget.	Kelly Ippolito	November 27, 2023
November, 2023	ATM – Discuss preliminary review of projected programs and staffing needs to determine impact of proposals and changes in the instructional budget.		November, 2023
November/December 2023	Superintendent and Business Administrator monitor the budget development process.	Melissa Signore Kelly Ippolito	November 22, 2023
November 22, 2023	Administrative Budgets to be entered into the District Budget Program by p.m.	Administrators	November 22, 2023
November 27, 2023	Business Administrator reviews building level budgets submitted by the building principals.	Kelly Ippolito	November 27, 2023
November/December 2023	Superintendent and Business Administrator conduct preliminary review of projected programs and staffing needs to determine impact of proposals and changes in the instructional budget.	Melissa Signore Kelly Ippolito	December 15, 2023
November 27 – December 1, 2023	Superintendent and Business Administrator collectively review budgets as submitted by the Administrators.	Melissa Signore Kelly Ippolito	December 1, 2023
December 1, 2023	Superintendent establishes one-to-one budget meetings with building principals and other administrators at the scheduled Administrative Team Meeting.	Melissa Signore	December 1, 2023
December 4-8, 2023	Superintendent and/or Business Administrator review budgetary requests/needs with the Supervisor of Child Study Team/Social Worker, Director of Buildings & Grounds and Director of Educational Technology.	Melissa Signore Kelly Ippolito Joelle DeGaetano Thomas Tracy Tom O’Gara	December 8, 2023
December 4-8, 2023	Superintendent and Business Administrator review budget requests with each respective building principal and further review financial impacts on the overall budget.	Melissa Signore Kelly Ippolito Building Principals	December 8, 2023
December 12, 2023	Finance Committee Meeting with Board of Education Members	Kelly Ippolito	December 12, 2023
January 2, 2024	Superintendent, Business Administrator, Board Finance Committee and Board Members review and deliberate on the various components of the budget at Special Work Session/Finance Committee Meetings.	Melissa Signore Kelly Ippolito Board Members Finance Committee	January 2, 2024
Week of February 19, 2024	State Aid Notices to be released by the State.	County Superintendent	Week of February 19, 2024

February, 2024	Finance Committee Meeting with Board of Education Meeting	Kelly Ippolito	February, 2024
March, 2024	Upon receipt of Budget Cap and State Aid Reports from the State, Business Administrator further reviews financial implication/impact on the proposed budget.	Kelly Ippolito	March, 2024
March, 2024	Superintendent, Business Administrator, Board Finance Committee and Board Members review and deliberate on the various components of the budget at Special Work Session /Finance Committee Meetings.	Melissa Signore Kelly Ippolito Board Members Finance Committee	March, 2024
March, 2024	Preparation of budget forms to be submitted to the County Superintendent of Schools.	Kelly Ippolito	March, 2024
March, 2024	Finance Committee Meeting with Board Members to adopt Tentative Budget for 2024-2025	Kelly Ippolito	March, 2024
March, 2024	Last date to submit budget to County Superintendent of Schools for review and approval to advertise.	Kelly Ippolito	March, 2024
April, 2024	Advertise Public Hearing (date of notice to be at least 4 days before hearing).	Kelly Ippolito	April, 2024
April, 2024	Public Hearing Budget presentation materials prepared/completed.	Melissa Signore Kelly Ippolito	April, 2024
April, 2024	7:00pm Regular Session Meeting- Public Hearing and Adoption of Budget, Roberge Annex, 7:00 pm.	Melissa Signore Kelly Ippolito	April, 2024
January 2, 2024	Regular Session/Reorganization Meeting, Roberge Annex, 7:00pm & 8:00pm (New board members seated).	Melissa Signore Kelly Ippolito Board Members	January 2, 2024

- B20. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, **approves participation in a Shared Services Agreement for Vehicle Repair Services with the Borough of Old Tappan, County of Bergen, for the 2023-2024 school year.**
- B21. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, **approves the Annual Contract for Hospital Instruction, between the Bergen County Special Services School District and the River Vale School District for the 2023-2024 school year for students who are confined during school hours for medical and/or rehabilitative care in New Bridge Medical Center, Paramus, New Jersey.**
- B22. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, **approves the Inter-local Services Agreement, Joint Purchasing Agreement for ABA, OT/PT services, and the Joint Transportation Agreement with Region II for the 2023-2024 school year.**

B23. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, **approves the Joint Purchasing Agreement for Out of Region Services with Region V (Occupational, Physical & Speech Therapist, Audiologist, Behaviorist, Learning Disabilities Teacher Consultant, Psychologist, Social Worker, Teacher of the Deaf, ESL, Home Instructor, Assistive Technology), for the 2023-2024 school year.**

B24. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, **approves the following agencies to provide related services to Special Education students during the 2023-2024 school year:**

Agency	Services Provided	Account No.
Region II Special Education 200 Piermont Avenue Hillsdale, NJ 07642	Occupational Therapy Physical Therapy ABA Therapy Speech and Language Therapy	11-000-216-320-10-18-072 11-000-216-320-10-18-079 11-000-216-320-10-18-001
Educational Enterprises/Sound Solutions Bergen County Special Services 327 E. Ridgewood Avenue Paramus, NJ 07652	Teacher of the Deaf Services Audiologist Services Assistive Technology Services	11-000-217-320-10-18-000
NVRHSD Board of Education 162 Knickerbocker Road Demarest, NJ 07627	OT/PT Therapy Services Students attending the Valley Program (various locations), not included in tuition costs	11-000-216-320-10-18-072 11-000-216-320-10-18-079
Commission for the Blind and Visually Impaired 153 Halsey Street PO Box 47017 Newark, NJ 07102	Educational Services	11-000-216-320-10-18-000
Region V 700 Kinderkamack Road Oradell, NJ 07649	Speech and Language Therapy OT/PT Therapy Services	11-000-100-320-10-18-079 11-000-216-320-10-18-072
Learner’s Compass, LLC	ABA Therapy	11-000-216-320-10-18-001

B25. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, **approves the following agencies for Psychological, Educational, Speech and Language, Occupational and Physical Therapy Assessments, Central Auditory Processing, Assistive Technology, Neurological, Neurodevelopmental, Psychiatric, Learning and/or Medical Clearance Evaluations for the 2023-2024 school year:**

Agency	Services Provided	Account No.
Region II Special Education 200 Piermont Avenue Hillsdale, NJ 07642	Psychological, Speech and Language, OT/PT, Psychiatric, Neurological, Medical Clearance and Learning Evaluations	11-000-216-320-10-18-079
Region V 700 Kinderkamack Road Oradell, NJ 07649	Psychological, Speech and Language, OT/PT, Psychiatric, Neurological,	11-000-219-320-10-18-000

	Medical Clearance and Learning Evaluations	
Speech and Hearing Associates 74 Pascaack Road Park Ridge, NJ 07656	Central Auditory Processing	11-000-219-320-10-18-000
Dr. Ester Fridman Dr. Morton Fridman 15 Engle Street, Suite 200 Englewood, NJ 07631	Psychiatric Evaluations	11-000-219-320-10-18-000
Neurodevelopmental Pediatrics, LLC 50 Market Street, #5 Saddle Brook, NJ 07663	Neurodevelopmental Evaluations	11-000-219-320-10-18-000
St. Joseph’s Healthcare Inc. 703 Main Street, Bldg. 400 Hospital Plaza Paterson, NJ 07503	Neurological Evaluations	11-000-219-320-10-18-000

B26. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, **approves the following resolution:**

WHEREAS, the River Vale Board of Education (hereinafter referred to as the "Board") has solicited proposals for comprehensive clinical services for the District which is an extraordinary unspecifiable service (hereinafter referred to as “EUS”) in accordance with N.J.A.C. 5:34-2.4 in conjunction with comprehensive clinical services as a non-fair and open contract pursuant to the provisions of N.J.S.A. 18A:18A-5; and

WHEREAS, the Business Administrator/Board Secretary has determined and certified in writing that the value of the acquisition will exceed \$17,500; and

WHEREAS, West Bergen Mental Healthcare has submitted a proposal for comprehensive clinical services; and

WHEREAS, the Board finds that a contract for such services shall be awarded for the following reasons:

1. The fee structures proposed are most advantageous to the Board, price and other factors considered.
2. Experience and resources necessary to perform the contract have been demonstrated.
3. Reputation and responsibility of the comprehensive clinical services are satisfactory.

WHEREAS, based on the positive reputation of, West Bergen Mental Healthcare and the fee structure, the Board desires to award comprehensive clinical services contract to West Bergen Mental Healthcare; and

WHEREAS, N.J.S.A. 18A:18A-5(a)(2) and N.J.A.C. 5:34-2 et seq. allows the Board to award EUS contracts without public bidding; and

WHEREAS, West Bergen Mental Healthcare has completed and submitted a Business Entity Disclosure Certification which certifies that West Bergen Mental Healthcare has not made any reportable contributions to a political or candidate committee in the County of Bergen, Township of River Vale or River Vale Board of Education in the previous one (1) year, and that the contract will prohibit West Bergen Mental Healthcare from making any reportable contributions through the term of the contract.

NOW, THEREFORE, BE IT RESOLVED that the Business Disclosure Entity Certification and the Determination of Value be placed on file with this resolution; and

BE IT FURTHER RESOLVED as follows:

1. The Board hereby appoints West Bergen Mental Healthcare to provide Comprehensive clinical services for the District.
2. This award is expressly conditioned upon West Bergen Mental Healthcare furnishing the requisite insurance certificate, together with an executed contract, as prepared by the Board, within ten (10) days of the date hereof.
3. The Board authorizes the Board Secretary/Business Administrator to execute the contract, and any other documents necessary to effectuate the award for the period July 1, 2023 through June 30, 2024 in the amount of \$99,000.00.
5. The Business Disclosure Form shall be placed on file with this resolution and a notice of award shall be published in the official newspaper of the Board.

Account # 11-000-213-320-10-18-043

- B27. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, **approves the annual Cooperative Pricing System Agreement with the New Jersey School Boards Association for participation in NJSBA ACES CPS #E8801 contracted to procure, on an aggregated basis, digital and electronic products and services, E-Rate Consulting and Processing Services, and other technology products and programs to enhance members' readiness for Future Ready Schools, as well as energy aggregation services, supplies and materials, time and materials and such other services and products as two or more participating local boards in the system agree can be purchased on a cooperative basis, for the 2023-2024 school year.**

B28. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION, that the Board, upon recommendation of the School Business Administrator, **approve the submission and acceptance of the following grant application, Climate Awareness Education, to the New Jersey State Department of Education for the 2023 Fiscal Year in the amount of (\$6,660.00) to be implemented during the period beginning April 1, 2023 and ending June 30, 2023.**

Climate Awareness Education Grant TOTAL..... \$6,660.00

B29. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, **approves the Addendum to Extend the Agreement with ESS Northeast, LLC, with all of their properly certified employees, to provide substitute teacher, secretary and aide services to the district for the 2023-2024 school year.**

B30. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, **approves the Standard Operating Procedures and Internal Controls Manual for the 2023-2024 school year.**

B31. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, **approves the Purchasing Manual for the 2023-2024 school year.**

B32. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, **authorizes the Business Administrator/Board Secretary to transfer funds, as necessary in conjunction with the preparation of the June, July and August 2023 Board Secretary’s financial reports, bills lists and open purchase order lists, which the Board shall retroactively approve at either the August or September 2023, Regular Session meetings.**

B33. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, **approves the following Travel and Conferences for the staff indicated below for professional improvement or development, for the period July 1, 2022 through June 30, 2023.**

Employee	School/Dept.	Conference/Workshop	Location	Date(s)	Cost
Kimberly Dowling	C&I	MTSS 2nd Annual Effective Practices Statewide Summit	Virtual	5/5/2023	\$125.00
Phyllis Gerber	HMS/Nurse	Bergen County CHIP	Hackensack	5/18/2023	\$0.00

B34. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the, Board, upon recommendation of the School Business Administrator, **approves the following school-sponsored Trips and Assemblies for the period July 1, 2022 through June 30, 2023:**

School	Grade	Teacher	Trip/Assembly	Location	Date
HMS	6/7/8 Robotics	Heffernan/Eisler/Sarnoski	WDTV (Washington Community Television)	Township of Washington	May
HMS	6/7/8 Robotics	Heffernan/Eisler/Sarnoski	Robotics fundraiser - Township Theater	Township of Washington	May

B35. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, **approves the following Travel and Conferences for the staff indicated below for professional improvement or development, for the period July 1, 2023 through June 30, 2024.**

Employee	School/Dept.	Conference/Workshop	Location	Date(s)	Cost
James Cody	HMS	STRONGE 2023-2024 Annual IRR Training	Live Webinar	8/24/2023	\$225.00
Joelle DeGaetano	CST	STRONGE 2023-2024 Annual IRR Training	Live Webinar	9/27/2023	\$225.00
Kimberly Dowling	SUPT	STRONGE 2023-2024 Annual IRR Training	Live Webinar	9/27/2023	\$225.00
Justin Jasper	WES	STRONGE 2023-2024 Annual IRR Training	Live Webinar	8/24/2023	\$225.00
Alyson Puzzo	HMS	STRONGE 2023-2024 Annual IRR Training	Live Webinar	8/24/2023	\$225.00
Melissa Signore	SUPT	STRONGE 2023-2024 Annual IRR Training	Live Webinar	8/24/2023	\$225.00
Stephen Wren	RES	STRONGE 2023-2024 Annual IRR Training	Live Webinar	9/27/2023	\$225.00

ROLL CALL VOTE:

	Mrs. Assor	Mrs. Austin	Mrs. Berkowitz	Mrs. Pintarelli	Mrs. Senande	Mr. White	Mr. Rosini
AYE							
NAY							
ABSENT							
ABSTAINED							

PERSONNEL RESOLUTIONS

RESOLUTION BY _____ SECONDED _____ to approve Resolution Items **P1** through **P20** as listed below.

- P1. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Superintendent of Schools, **retroactively approves an unpaid leave of absence for Janice Hartwick, Roberge Library Aide, on April 19, 2023 and April 20, 2023, for a total of two (2) unpaid days.**
- P2. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Superintendent of Schools, **approves an unpaid leave of absence for Ellen Mercurio, Woodside Special Education Aide, from May 2, 2023 through May 5, 2023, for a total of four (4) unpaid days.**
- P3. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Superintendent of Schools, **approves the following student intern placements for the 2023-2024 school year, as set forth below:**

Name	Location	Type	Staff Member	College/School
Jailyn Bermudez	WES	Student Teacher	Kerry Koehnke-Arbadji	MSU
Mariana Squeo	RES	Student Teacher	Lindsay DeAngelis	MSU
Jennifer Peralta	RES	Student Teacher	Margaret Benedict-Hutter	MSU
Nicholas DePasquale	WES & HMS	Student Teacher	Susan Polonsky & Michael Davenport	MSU

- P4. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Superintendent of Schools, **approves the transfer of the following Custodial personnel for the 2023-2024 school year, effective as of July 1, 2023, as set forth below:**

Employee	From	Position	To	Position	Account No.
Richard Holdsworth	WES	Head Custodian	RES	Head Custodian	11-000-262-110-40-11-000
Nicholes Calabrese	District Floater	Night Custodian	WES	Head Custodian	11-000-262-110-60-11-000

- P5. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Superintendent of Schools, **approves the following chaperones for the 8th Grade Class Trip to Washington, DC for the school year 2022-2023:**

Administrator Chaperone	Faculty Chaperones (\$141.00 per night)	Nurse Overnight Supervision (\$137.00 per night)	Faculty Overnight Supervision (\$50.00 per night)	Alternate Faculty Chaperones (\$141.00 per night)
James Cody	Joseph Blundo Andrew Brown April Callas Michael Davenport James Gallucci John Garretson Phyllis Gerber Matthew Heffernan Justin Lewbel Juan Nieves Kirsten Ommundsen Richard Orgera Megan Rizer Erin Rudolph Kevin Sarnoski	Phyllis Gerber	Joseph Blundo John Garretson	Alyson Puzzo (Admin)

P6. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **approves the following stipend positions for the 2023-2024 school year, as set forth below:**

Employee	Stipend Position	Annual Stipend	Account No.
JoAnn Hirsch	Head Nurse	\$3,936.00	11-000-213-110-10-11-000
James Gallucci	Athletic Coordinator	\$3,276.00	11-402-100-100-20-11-000
Peter Lutot	BOE Meeting Computer Technician	\$200.00 per Meeting	11-000-230-104-10-11-122

P7. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **appoints the following part-time position for the 2023-2024 school year, as set forth below:**

Employee	Stipend Position	Hourly Rate	Account No.
Duane Blankenbush	Daily Intra-District Mail Courier	\$13.00 (not to exceed 5 hrs/week)	11-000-262-110-10-11-061

P8. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, **approves the reappointment of Melissa Signore as Superintendent to the River Vale Board of Education for the 2023-2024 school year, as set forth below:**

Employee	Location/ Dept.	Position	Total Salary	Account No.
Melissa Signore	CSA	Superintendent	\$187,272.00	11-000-230-100-10-11-000

P9. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **approves the reappointment of the following tenured Administrator(s) for the 2023-2024 school year, as set forth below:**

Employee	Location/ Dept.	Position	Total Salary	Account No.
James Cody	HMS	Principal	\$159,283.00	11-000-240-103-20-11-000
Stephen Wren	RES	Principal	\$144,879.00	11-000-240-103-40-11-000
Justin Jasper	WES	Principal	\$139,247.00	11-000-240-103-60-11-000

P10. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **approves the reappointment of the following non-tenured Administrator(s) for the 2023-2024 school year, as set forth below:**

Employee	Location/Dept.	Position	Total Salary	Account No.
Alyson Puzzo	HMS	Asst. Principal	\$126,493.00	11-000-240-103-20-11-010

P11. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon the recommendation of the Superintendent of Schools, **approves the reappointment of the following Supervisor(s) for the 2023-2024 school year, as set forth below:**

Employee	Location/Dept.	Position	Total Salary	Account No.
Joelle DeGaetano	CST	Supervisor of Special Services/Social Worker	TBD	11-000-219-104-10-11-000 11-000-240-104-10-11-000
Kimberly Dowling	Curriculum & Instruction	Supervisor of Curriculum and Instruction	TBD	11-000-221-104-10-11-000
Thomas Tracy	Operations & Maintenance	Director, Buildings & Grounds	TBD	11-000-262-104-10-11-000
Thomas O’Gara	Technology	Director of Educational Technology	TBD	11-000-252-100-10-11-064

P12. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **approves the reappointment of the following non-tenured staff members for the 2023-2024 school year, as set forth below:**

Employee	Location/ Dept.	FTE	Guide	Step	Base Salary	Total Salary	Account No.	Tenure Date
Kristina Aramanda	WES	1	MA	3	66,185.00	66,185.00	11-204-100-101-60-11-000	Sept. 2, 2025
Elaine Barrett	WES	0.5	MA	4	33,242.50	33,242.50	11-230-100-101-60-11-000	Sept. 2, 2024
Lainia Bohlen	HMS	0.6	MA	7	42,801.00	42,801.00	11-130-100-101-20-11-000	Sept. 2, 2025
April Callas	HMS	1	BA+15	4	58,390.00	58,390.00	11-130-100-101-20-11-000	Sept. 2, 2024
Ashley Corizzi	HMS	1	MA	8	75,035.00	75,035.00	11-130-100-101-20-11-000	Sept. 2, 2025
Christen Dutra	RES	0.5	BA	10	35,082.50	35,082.50	11-230-100-101-40-11-000	Sept. 2, 2026
Thomas Fahey	WES	1	MA	3	66,185.00	66,185.00	11-000-216-100-60-11-101	Sept. 2, 2025
Nicole Frank	RES	1	BA+30	6	64,190.00	64,190.00	11-120-100-101-40-11-000	Sept. 2, 2025
Jonathan Fritog	WES	1	MA	5	66,985.00	66,985.00	11-120-100-101-60-11-000	Sept. 2, 2024
Phyllis Gerber	HMS	1	MA	6	68,235.00	68,235.00	11-000-213-100-20-11-000	Sept. 28, 2025

Jonathan Gittings	HMS	1	BA	2	57,215.00	57,215.00	11-130-100-101-20-11-000	Jan. 2, 2027
Kathleen Keller	WES	1	MA+30	8	81,375.00	81,375.00	11-230-100-101-60-11-000	Oct. 27, 2024
Justin Lewbel	HMS	1	MA	4	66,485.00	66,485.00	11-130-100-101-20-11-000	Sept. 2, 2025
Erin Rudolph	HMS	1	MA	9	78,835.00	78,835.00	11-000-218-104-20-11-000	Sept. 2, 2025
Adriana Serratelli	WES	1	MA	2	65,885.00	65,885.00	11-120-100-101-60-11-000	Sept. 2, 2026
Jillian Topolski	WES	1	MA	2	65,885.00	65,885.00	11-000-222-100-60-11-000	Oct. 2, 2026

P13. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, approves the reappointment of the following tenured staff members for the 2023-2024 school year, as set forth below:

Employee	Location/ Dept.	FTE	Guide	Step	Base Salary	Longevity	Total Salary	Account No.
Lisa Adamek	WES	1	MA+30	16	104,125.00	1,000.00	105,125.00	11-230-100-101-60-11-000
Denise Alex	CST	1	MA+30	14	98,325.00	1,000.00	99,325.00	11-000-219-104-10-11-076
Laurie Arslanyan	RES	1	BA	17	95,190.00	2,500.00	97,690.00	11-120-100-101-40-11-000
Lynn Baker	WES	1	MA+45	17	110,400.00	3,100.00	113,500.00	11-120-100-101-60-11-000
Laura Barnette	RES	1	MA+45	17	110,400.00	2,500.00	112,900.00	11-000-218-104-40-11-000
Lisa Battinelli	HMS	1	MA+30	15	104,125.00	1,000.00	105,125.00	11-213-100-101-20-11-000
Margaret Benedict-Hutter	RES	1	MA+30	17	110,200.00	2,000.00	112,200.00	11-120-100-101-40-11-000
Daniel Beyer	WES	1	MA+30	17	110,200.00	2,850.00	113,050.00	11-120-100-101-60-11-034
Michelle Bianco	HMS	1	BA+15	9	70,740.00	0.00	70,740.00	11-213-100-101-20-11-000
Joseph Blundo	HMS	1	MA+30	17	110,200.00	2,000.00	112,200.00	11-130-100-101-20-11-000
Kristin Boyce	WES	1	MA	17	103,860.00	2,850.00	106,710.00	11-120-100-101-60-11-000
Andrew Brown	HMS	1	MA	17	103,860.00	0.00	103,860.00	11-130-100-101-20-11-000
Donna Carlin	RES	1	MA	15	97,785.00	0.00	97,785.00	11-215-100-101-40-11-000
Tracey Carroll	HMS	1	MA+30	17	110,200.00	2,500.00	112,700.00	11-130-100-101-20-11-000
Christine Casbar	CST	1	MA+30	5	73,325.00	0.00	73,325.00	11-000-219-104-10-11-076
Deborah Chinnici	HMS	1	MA+15	17	104,595.00	3,100.00	107,695.00	11-000-218-104-20-11-000
Erin Clendenny	RES	1	BA	17	95,190.00	2,000.00	97,190.00	11-110-100-101-40-11-000
Caitlyn Cottiers	WES	1	BA	9	70,165.00	0.00	70,165.00	11-120-100-101-60-11-000
Allison D'Amico	HMS	1	MA+30	17	110,200.00	2,000.00	112,200.00	11-213-100-101-20-11-000
Michael Davenport	HMS	1	MA+30	12	89,175.00	0.00	89,175.00	11-130-100-101-20-11-000
Lindsay DeAngelis	RES	1	MA	17	103,860.00	2,500.00	106,360.00	11-120-100-101-40-11-000
Maureen Dowd	RES	1	MA+30	17	110,200.00	2,500.00	112,700.00	11-120-100-101-40-11-000
Andrew Eisler	HMS	1	MA+45	17	110,400.00	2,000.00	112,400.00	11-130-100-101-20-11-000
Erin Fahey	RES	1	MA+30	11	89,175.00	0.00	89,175.00	11-120-100-101-40-11-000
Robert Fencik	HMS	1	MA+30	17	110,200.00	2,850.00	113,050.00	11-130-100-101-20-11-000
Christine Flatley	WES	1	BA	17	95,190.00	2,000.00	97,190.00	11-213-100-101-60-11-000
Julia Franz	HMS	1	MA	17	103,860.00	2,500.00	106,360.00	11-130-100-101-20-11-000
Melanie Gallina	HMS	1	MA	8	75,035.00	0.00	75,035.00	11-213-100-101-20-11-000

James Gallucci	HMS	1	BA+30	17	99,815.00	2,850.00	102,665.00	11-130-100-101-20-11-000
John Garretson	HMS	1	MA	17	103,860.00	2,500.00	106,360.00	11-130-100-101-20-11-000
Maria Giannantonio	HMS	1	MA	17	103,860.00	2,500.00	106,360.00	11-130-100-101-20-11-000
Amy Gnida	HMS	1	MA+30	12	89,175.00	0.00	89,175.00	11-130-100-101-20-11-000
Dianne Groff	HMS	1	MA+15	17	104,595.00	2,000.00	106,595.00	11-130-100-101-20-11-000
Rachel Hadley	WES	1	MA	9	78,835.00	0.00	78,835.00	11-204-100-101-60-11-000
Glenn Haug	RES	1	MA+45	17	110,400.00	2,850.00	113,250.00	11-120-100-101-40-11-000
Matthew Heffernan	HMS	1	MA+30	17	110,200.00	2,500.00	112,700.00	11-130-100-101-20-11-000
Alicia Hettesheimer	WES	1	MA	11	82,835.00	0.00	82,835.00	11-000-213-100-60-11-000
JoAnn Hirsch	RES	1	MA	17	103,860.00	2,500.00	106,360.00	11-000-213-100-40-11-000
Sara Hunter	RES	1	MA	17	103,860.00	2,000.00	105,860.00	11-230-100-101-40-11-000
Gena Incantalupo	WES	1	MA	17	103,860.00	2,500.00	106,360.00	11-120-100-101-60-11-000
Monica Ivankovic	HMS	1	MA+45	17	110,400.00	2,000.00	112,400.00	11-213-100-101-20-11-000
Christina Jennings	RES	0.50	BA	17	47,595.00	0.00	47,595.00	11-120-100-101-40-11-000
Christina Jennings	WES	0.50	BA	17	47,595.00	0.00	47,595.00	11-120-100-101-60-11-000
Qixian Jia	HMS	1	MA+30	17	110,200.00	2,000.00	112,200.00	11-130-100-101-20-11-000
Tracy Kennedy	RES	0.25	MA	15	24,446.25	0.00	24,446.25	11-240-100-101-40-11-000
Tracy Kennedy	HMS	0.25	MA	15	24,446.25	0.00	24,446.25	11-240-100-101-20-11-000
Tracy Kennedy	WES	0.10	MA	15	9,778.50	0.00	9,778.50	11-240-100-101-60-11-000
Adam Kennis	RES	1	MA	14	91,985.00	0.00	91,985.00	11-120-100-101-40-11-000
Kerry Koehnke Arbadji	WES	1	MA+45	17	110,400.00	2,850.00	113,250.00	11-120-100-101-60-11-000
Nathalie Koren	WES	1	MA+30	17	110,200.00	2,500.00	112,700.00	11-120-100-101-60-11-000
Mary Kurpiel	CST	0.50	MA	5	33,492.50	0.00	33,492.50	11-000-219-104-10-11-074
Janine Lebowitz	RES	1	MA+30	10	85,175.00	0.00	85,175.00	11-120-100-101-40-11-000
Patricia Lee	HMS	1	MA+30	17	110,200.00	2,000.00	112,200.00	11-213-100-101-20-11-000
Sally Leone	WES	1	BA	17	95,190.00	2,500.00	97,690.00	11-120-100-101-60-11-000
Marilena LoVerso	RES	1	MA+30	11	89,175.00	0.00	89,175.00	11-120-100-101-40-11-000
Anne Makendra	HMS	1	MA	11	82,835.00	0.00	82,835.00	11-000-222-100-20-11-000
Jeanine Matone	HMS	1	MA+30	17	110,200.00	2,000.00	112,200.00	11-130-100-101-20-11-000
Patrice May	WES	1	MA+45	17	110,400.00	3,100.00	113,500.00	11-110-100-101-60-11-000
Elisabeth McGory	WES	1	MA	17	103,860.00	2,850.00	106,710.00	11-120-100-101-60-11-000
Susan McGuire	WES	1	MA+30	17	110,200.00	2,850.00	113,050.00	11-120-100-101-60-11-000
Francis Merli	WES	1	MA+30	8	81,375.00	0.00	81,375.00	11-120-100-101-60-11-000
Marcia Miller	RES	1	MA+30	17	110,200.00	2,500.00	112,700.00	11-120-100-101-40-11-000
Eric Mitchell	RES	1	MA	16	97,785.00	1,000.00	98,785.00	11-120-100-101-40-11-034
Amanda Monforte	RES	1	MA+30	12	89,175.00	0.00	89,175.00	11-120-100-101-40-11-000
Lisa Murdock	WES	1	MA+15	17	104,595.00	2,000.00	106,595.00	11-213-100-101-60-11-000
Juan Nieves	HMS	1	BA	17	95,190.00	0.00	95,190.00	11-130-100-101-20-11-000
Lisa Nilsson	RES	1	BA+30	17	99,815.00	2,850.00	102,665.00	11-110-100-101-40-11-000
Kim Nyfenger	WES	1	MA	17	103,860.00	2,500.00	106,360.00	11-120-100-101-60-11-000

MaryCatherine O'Loughlin	HMS	1	BA+30	17	99,815.00	1,000.00	100,815.00	11-213-100-101-20-11-000
Kirsten Ommundsen	HMS	1	MA	8	75,035.00	0.00	75,035.00	11-213-100-101-20-11-000
Richard Orgera	HMS	1	MA+30	17	110,200.00	2,850.00	113,050.00	11-130-100-101-20-11-000
Lidia Ortelio	HMS	1	MA	17	103,860.00	0.00	103,860.00	11-130-100-101-20-11-000
Margaret Paccione Norris	WES	1	MA+30	17	110,200.00	2,500.00	112,700.00	11-110-100-101-60-11-000
Sara Pickett	HMS	1	MA+30	17	110,200.00	2,500.00	112,700.00	11-130-100-101-20-11-000
Rene Pizzano	RES	1	MA	17	103,860.00	2,500.00	106,360.00	11-120-100-101-40-11-000
Susan Polonsky	WES	1	MA+30	17	110,200.00	1,000.00 ¹	111,200.00	11-120-100-101-60-11-000
Stephen Presa	RES	1	MA+30	17	110,200.00	2,850.00	113,050.00	11-120-100-101-40-11-015
Jennifer Quevedo	WES	1	MA	11	82,835.00	0.00	82,835.00	11-204-100-101-60-11-000
Krista Rasmussen	HMS	1	MA	9	78,835.00	0.00	78,835.00	11-130-100-101-20-11-000
Kelly Reilly	WES	1	MA	17	103,860.00	2,000.00	105,860.00	11-120-100-101-60-11-000
Laura Rella	RES	0.8	MA+45	8	65,260.00	0.00	65,260.00	11-000-216-100-40-11-101
Laura Rella	WES	0.2	MA+45	8	16,315.00	0.00	16,315.00	11-000-216-100-60-11-101
Megan Rizer	HMS	1	MA	11	82,835.00	0.00	82,835.00	11-130-100-101-20-11-000
Kaitlin Rizzo	HMS	1	MA	10	78,835.00	0.00	78,835.00	11-213-100-101-20-11-000
Kathryn Rome	WES	1	BA	17	95,190.00	2,500.00	97,690.00	11-120-100-101-60-11-000
Angela Rossi	WES	1	BA+15	6	60,140.00	0.00	60,140.00	11-120-100-101-60-11-000
Kimberly Santulli	WES	1	MA	17	103,860.00	2,850.00	106,710.00	11-110-100-101-60-11-000
Kevin Sarnoski	HMS	1	MA+30	17	110,200.00	2,500.00	112,700.00	11-130-100-101-20-11-000
Mary Rose Schmid	RES	1	MA+45	17	110,400.00	3,100.00	113,500.00	11-120-100-101-40-11-000
Samantha Sicilia	HMS	1	MA	9	78,835.00	0.00	78,835.00	11-130-100-101-20-11-000
Sean Smith	RES	1	MA	17	103,860.00	2,000.00	105,860.00	11-120-100-101-40-11-000
Catherine Soehnel	RES	1	BA+30	17	99,815.00	2,850.00	102,665.00	11-110-100-101-40-11-000
Kimberly Stibli	RES	1	MA+30	9	85,175.00	0.00	85,175.00	11-230-100-101-40-11-000
Julie Teitsma	HMS	1	MA	17	103,860.00	2,500.00	106,360.00	11-130-100-101-20-11-000
Jaime Trachtenberg	HMS	1	BA	11	74,165.00	0.00	74,165.00	11-130-100-101-20-11-000
Kim Marie Ullrich	RES	1	MA+45	17	110,400.00	3,100.00	113,500.00	11-230-100-101-40-11-000
Jessica Weinberger	WES	0.5	MA	15	48,892.50	0.00	48,892.50	11-230-100-101-60-11-000
Christine Wenckus	HMS	1	MA+30	17	110,200.00	2,500.00	112,700.00	11-130-100-101-20-11-000
Carol Wypler	HMS	1	MA+30	17	110,200.00	2,850.00	113,050.00	11-130-100-101-20-11-000

P14. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **approves the reappointment of the following On-Guide Secretaries for the 2023-2024 school year, as set forth below:**

Employee	Location/	FTE	Step	Base Salary	Longevity	Stipend/ Cert	Total Salary	Account No.
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¹ Ms. Polonsky will move on longevity to \$2,000.00 on November 13, 2023; pro-rated to the anniversary of her hire date.

	Dept.							
Sharon Baronian	HMS	1.0000	6	51,683.00	0.00	0.00	51,683.00	11-000-240-105-20-11-000
Doreen Binetti	WES	0.6143	5	30,218.10	0.00	0.00	30,218.10	11-000-240-105-60-11-000
Arlene Cabrera	RES	0.5000	8	29,514.00	0.00	0.00	29,514.00	11-000-211-100-40-11-000
Arlene Cabrera	RES	0.5000	8	29,514.00	0.00	0.00	29,514.00	11-000-240-105-40-11-000
Ashley DePaola	HMS	0.5000	7	27,187.50	0.00	1,150.00	28,337.50 ²	11-000-211-100-20-11-000
Ashley DePaola	HMS	0.5000	7	27,187.50	0.00	1,150.00	28,337.50	11-000-240-105-20-11-000
Tracey Mueller	WES	0.5000	1	23,057.00	0.00	0.00	23,057.00	11-000-211-100-60-11-000
Tracey Mueller	WES	0.5000	1	23,057.00	0.00	0.00	23,057.00	11-000-240-105-60-11-000
Patrice Griep	TECH	0.6143	10	41,870.07	1,412.89	0.00	43,282.96	11-000-252-105-10-11-075
Karen Mast	RES	0.6143	9	38,968.73	1,228.60	0.00	40,197.33	11-000-240-105-40-11-000
Nancy Scicchitano	CST	1.0000	10	68,159.00	2,300.00	0.00	70,459.00	11-000-219-105-10-11-000

P15. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **approves the reappointment of the following Off-Guide Staff Members for the 2023-2024 school year, as set forth below:**

Employee	Position	Base Salary	Longevity	Certificate	Total Salary	Account No.
Kathy Hayek	Confidential Executive Secretary to Superintendent of Schools	TBD	N/A	0.00	TBD	11-000-230-105-10-11-000
Christina Roveccio	Confidential Executive Secretary to School Business Administrator/ Board Secretary	TBD	0.00	0.00	TBD	11-000-251-105-10-11-009
Raniua Bajati	Confidential Secretary to School Business Administrator/Board Secretary and Director of Buildings & Grounds	TBD	N/A	0.00	TBD	11-000-251-105-10-11-094
Gloria Gallucci	Confidential Payroll Clerk/ Bookkeeper	TBD	\$2,000.00	0.00	TBD	11-000-251-105-10-11-076
Terri McKeever	Confidential Accounts Payable Clerk	TBD	N/A	0.00	TBD	11-000-251-105-10-11-002

P16. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **approves the reappointment of the following full-time Network Technicians for the 2023-2024 school year, as set forth below:**

Employee	Position	Total Salary	Account No.
Peter Lutot	Network Technician	TBD	11-000-252-100-10-11-065
Joseph Wisniewski	Network Technician	TBD	11-000-252-100-10-11-065

P17. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **approves the reappointment of the following Custodial/Maintenance personnel for the 2023-2024 school year, as set forth below:**

² Ms. DePaola will move on longevity to \$2,000.00 on July 22, 2023; pro-rated to the anniversary of her hire date.

Employee	Location/ Dept.	Position	Base Salary	Stipend	Boiler License	Total Salary	Account No.
Everard Budhan	WES	Night Custodian	46,765.00	0.00	1,200.00	47,965.00	11-000-262-110-60-11-000
Nicholes Calabrese	WES	Head Custodian	52,200.00	1,650.00	1,200.00	55,050.00	11-000-262-110-60-11-000
Scott Calabrese	O&M	Maintenance	69,002.00	2,000.00	1,200.00	72,202.00	11-000-261-100-10-11-074
Todd Emery	RES	Night Custodian	46,765.00	0.00	1,200.00	47,965.00	11-000-262-110-40-11-000
Richard Holdsworth	RES	Head Custodian	52,315.00	1,650.00	1,200.00	55,165.00	11-000-262-110-40-11-000
Joseph Kaphish	HMS	Night Custodian	49,864.00	0.00	1,200.00	51,064.00	11-000-262-110-20-11-000
Jaime Leon	RES	Lead Custodian	48,815.00	1,200.00	1,200.00	51,215.00	11-000-262-110-40-11-000
William Liston	RES	Night Custodian	45,315.00	0.00	1,200.00	46,515.00	11-000-262-110-40-11-000
Oscar Maldonado	HMS	Lead Custodian	52,120.00	1,200.00	1,200.00	54,520.00	11-000-262-110-20-11-000
Terrance McCann	HMS	Head Custodian	68,346.00	1,650.00	1,200.00	71,196.00	11-000-262-110-20-11-000
Sean Mullany	HMS	Night Custodian	42,005.00	0.00	0.00	42,005.00	11-000-262-110-20-11-000
Juan Rodriguez	WES	Lead Custodian	50,965.00	1,200.00	1,200.00	53,365.00	11-000-262-110-60-11-000
Cesar Romero	HMS	Night Custodian	43,005.00	0.00	0.00	43,005.00	11-000-262-110-20-11-000
Alvaro Sosa	WES	Night Custodian	48,664.00	0.00	1,200.00	49,864.00	11-000-262-110-60-11-000
James Steindl	O&M	Maintenance	63,505.00	2,000.00	1,200.00	66,705.00	11-000-261-100-10-11-074

P18. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **advises pursuant to N.J.S.A. 18A:16-17, 18A:16-17.1 and 52:14-17.46.14, that unless an employee waives health insurance coverage, the employee shall contribute to the cost of their health insurance coverage in the amounts required by law, or any applicable collective negotiations agreement, whether said contributions are a percentage of the health insurance premium based upon their salary range, or a percentage of their annual base salary, as determined by the health insurance plan in which the employee is enrolled.**

P19. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **approves ESS Northeast, LLC, with all of their properly certified employees, to provide substitute teacher, secretary and substitute aide services to the district for the 2022-2023 school year.**

P20. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **approves Northern Region Educational Services Commission with all of their properly certified employees, to provide substitute aide services to the district for the 2022-2023 school year.**

ROLL CALL VOTE:

	Mrs. Assor	Mrs. Austin	Mrs. Berkowitz	Mrs. Pintarelli	Mrs. Senande	Mr. White	Mr. Rosini
AYE							
NAY							
ABSENT							
ABSTAINED							

PUBLIC COMMENTS – GENERAL ITEMS

THE RIVER VALE BOARD OF EDUCATION IS committed to encouraging the citizens of River Vale and employees of the River Vale School District to speak directly to Board Trustees. In order to facilitate this communication, residents and employees are requested (1) to sign in before speaking; (2) to maintain an appropriate sense of decorum; and (3) to limit their remarks to no more than five minutes. The Board will also take under advisement the written comments and opinions of non-residents that are submitted to the Board Secretary. Being mindful of its responsibility to maintain the orderly conduct of meetings, the Board retains the right to rule on such matters as the speaker’s right to address the Board, as well as the appropriateness of the subject being presented. The Board’s decision in such matters is final.

The Board also reminds all members of the public that while it subscribes, without reservation, to the principle of keeping the community informed, by policy and law, it cannot allow public discussion of personnel matters, nor can Trustees comment on any current or pending litigation. If a matter concerning an employee of the River Vale Public Schools is of interest or concern to a resident, the matter should be referred to the responsible building principal or the Superintendent of Schools by telephone, letter or email.

Meeting opened to public comments at _____ P.M.

Public comments:

Meeting closed to public comments at _____ P.M.

OLD BUSINESS

NEW BUSINESS

MOTION TO ENTER CLOSED SESSION

MOTION BY _____ SECONDED BY _____

WHEREAS, the Board of Education must discuss matters which are not appropriate for discussion in a public meeting; and

WHEREAS, these subjects are within the exceptions to the Open Public Meetings Act and are permitted to be discussed in private session pursuant to N.J.S.A. 10:4-12b; and

WHEREAS, the Board of Education intends to discuss matters as follows:

1. Any matter which by provision of law is rendered confidential or excluded from the requirements of subsection A of N.J.S.A. 10:4-12, specifically, the following matter:

_____.

2. Any matter in which the release of information would impair a right to receive funds from the government of the United States, specifically, the following matter:

_____.

3. Any material the disclosure of which constitutes an unwarranted invasion of individual privacy, specifically, the following matter:

_____.

4. Any matter involving a collective bargaining agreement, or the proposals for inclusion in such, specifically, the following matter:

_____.

5. Any matter involving the purchase, lease, or acquisition of real property with public funds, the setting of banking rates or investment of public funds which would adversely affect the public interest, specifically, the following matter:

_____.

6. Any tactics and techniques utilized in protecting the safety and property of the public or any investigations of violations or possible violations of the law, specifically, the following matter:

_____.

7. Any pending or anticipated litigation or contract negotiation (other than any matter involving a collective bargaining agreement, or the proposals for inclusion in such) in which the Board of Education is or may become a party, or any matter falling within the attorney/client privilege, specifically, the following matter:

_____.

8. Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of, promotion or

discipline of any current or prospective officer or employee, unless all individual employees or appointees request in writing that such matter be discussed in public, specifically, the following matter:

_____.

9. Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific penalty or loss of the license or permit belonging to the responding party, specifically, the following matter:

NOW, THEREFORE, IT IS RESOLVED, that the aforesaid subjects shall be discussed in closed session by this Board of Education and administrative staff, and the minutes of said closed session discussion will be made available to the public when the reasons for the non-disclosure in accordance with the Open Public Meetings Act no longer exist.

Meeting closed to the public at _____ P.M.

ROLL CALL VOTE:

	Mrs. Assor	Mrs. Austin	Mrs. Berkowitz	Mrs. Pintarelli	Mrs. Senande	Mr. White	Mr. Rosini
AYE							
NAY							
ABSENT							
ABSTAINED							

MOTION BY _____ SECONDED BY _____ that the May 2, 2023 Closed Session Meeting be re-opened to the Regular Meeting at _____ P.M.

ROLL CALL VOTE:

	Mrs. Assor	Mrs. Austin	Mrs. Berkowitz	Mrs. Pintarelli	Mrs. Senande	Mr. White	Mr. Rosini
AYE							
NAY							
ABSENT							
ABSTAINED							

ADJOURNMENT

MOTION BY _____ SECONDED BY _____ that the May 2, 2023 Regular Meeting be adjourned at _____ P.M.

ROLL CALL VOTE:

	Mrs. Assor	Mrs. Austin	Mrs. Berkowitz	Mrs. Pintarelli	Mrs. Senande	Mr. White	Mr. Rosini
AYE							
NAY							
ABSENT							
ABSTAINED							